** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2023 calendar year, or tax year beginning JU	L 1, 2023 and	ending J	UN 30, 2024	Į.		
В	Check if applicable	C Name of organization			D Employer	dentific	cation number	
	Addres							
	Name change	B : 1 :			04-6	130872		
	Initial return Final	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite		e number 9-4600	-	
	return/ termin-		ZID or foreign poetal code		G Gross receip		66,396,621.	
	Amend	City or town, state or province, country, and 2 AMHERST, MA 01002	LIF of foreight postal code		H(a) Is this a			
	return Applica tion		D C. WINGENBACH		-	ordinates		
	pendin	SAME AS C ABOVE			H(b) Are all sub			
$\overline{\Gamma}$	Tax-exe	mpt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	7 ` ´		list. See instructions	
	Websit		(H(c) Group 6			
			sociation Other	L Year	of formation: 1		1 State of legal domicile: MA	
	art I	Summary						
-	1	Briefly describe the organization's mission or most	significant activities: INSPIR	E STUDEN'	IS TO CONTR	IBUTE		
Activities & Governance		TO KNOWLEDGE, JUSTICE AND POSITIVE CHA	NGE.					
rna	2	•	tinued its operations or dispos	sed of more	than 25% of it	s net ass	ets.	
Š	3	Number of voting members of the governing body (24	
დ ფ	4	Number of independent voting members of the gov					21	
es	5	Total number of individuals employed in calendar ye					909	
ΞΞ	6	Total number of volunteers (estimate if necessary)					243	
Aci	7 a	Total unrelated business revenue from Part VIII, col					2,031,018.	
_	b	Net unrelated business taxable income from Form S	990-1, Part I, line 11	<u></u>	Prior Yea		Current Year	
		Contributions and grants (Dort VIII line 1b)				1,646.	5,863,771.	
e	8	Contributions and grants (Part VIII, line 1h)				4,848.	47,817,011.	
Revenue	9	Program service revenue (Part VIII, line 2g)				2,937.	1,009,205.	
Be	10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			3,464,		3,706,137.	
	1	Fotal revenue - add lines 8 through 11 (must equal I				8,291.	58,396,124.	
_		Grants and similar amounts paid (Part IX, column (A				3,435.	30,834,493.	
		Benefits paid to or for members (Part IX, column (A)			· · · · · · · · · · · · · · · · · · ·	0.	0.	
"	45	Salaries, other compensation, employee benefits (P			23,78	8,481.	26,697,397.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), li				0.	0.	
ē	b	Total fundraising expenses (Part IX, column (D), line		376.				
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d,			15,12	3,553.	17,378,900.	
	18	Total expenses. Add lines 13-17 (must equal Part IX	(, column (A), line 25)			5,469.	74,910,790.	
		Revenue less expenses. Subtract line 18 from line 1	2		-14,27	7,178.	-16,514,666.	
0 OF	9			Ве	eginning of Curre		End of Year	
Net Assets	20					6,229.	72,057,999.	
at As	21	Total liabilities (Part X, line 26)				6,719.	27,992,484.	
		Net assets or fund balances. Subtract line 21 from Signature Block	ine 20		58,26	9,510.	44,065,515.	
	art II						limaniladas and haliaf it is	
		ties of geeijusy, I declare that I have examined this return,					knowledge and belief, it is	
uue	, correc	r, and complete. Declaration of preparer (other than office) is based on an information of wi	iicii preparei	11as arīy kijuyuei	72025		
Sign Here		110956F51D4247F Signature of officer			Date			
		FANA BOONE, VP ADMIN, FINANCE & TREASU	RER					
		Type or print name and title						
		Print/Type preparer's name	Preparer's signature		Date	Check	PTIN	
Pai	d		LAURA J. KENNEY	o	4/16/25	if self-employe	ed P00202198	
	- parer	Firm's name CLIFTONLARSONALLEN LLP			Firm'		41-0746749	
	Only	Firm's address TWO INTERNATIONAL PLACE, 2	2ND FLOOR		1			
_		BOSTON, MA 02110			Phon	e no. 617	-717-0831	
Ma	y the IF	S discuss this return with the preparer shown above	re? See instructions				X Yes No	

Form	990 (2023) HAMPSHIRE COLLEGE TRUSTEES	04-6130872	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
-	THE MISSION OF HAMPSHIRE COLLEGE IS TO FOSTER A LIFELONG PASSION FOR		
	LEARNING, INQUIRY, AND ETHICAL CITIZENSHIP THAT INSPIRES STUDENTS TO		
	CONTRIBUTE TO KNOWLEDGE, JUSTICE, AND POSITIVE CHANGE IN THE WORLD		
	AND, BY DOING SO, TO TRANSFORM HIGHER EDUCATION.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
2	, , , , , , , , , , , , , , , , , , , ,	Vos	X No
	prior Form 990 or 990-EZ?	res	I INO
•	If "Yes," describe these new services on Schedule O.	□v _{**}	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	· A NO
_	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	, the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$54,288,421. including grants of \$30,834,493.) (Revenue	\$39,29	2,660.
	INSTRUCTIONAL AND OTHER EDUCATIONAL ACTIVITIES. HAMPSHIRE COLLEGE		
	PROVIDES INSTRUCTION FOR 800 UNDERGRADUATE STUDENTS AND EMPLOYS 55 FTE		
	FACULTY. EDUCATIONAL DELIVERY ALSO INCLUDES STUDENT FINANCIAL AID		
	PROGRAMS. FINANCIAL AID INCLUDES GRANTS, SCHOLARSHIPS, AND GOVERNMENT		
	AID AWARDS TO ASSIST STUDENTS IN THE FINANCIAL COST OF ATTENDING		
	HAMPSHIRE COLLEGE. 100% OF OUR FACULTY HAVE PH.D OR OTHER TERMINAL		
	DEGREES IN THEIR FIELDS. ACCREDITATION: HAMPSHIRE COLLEGE IS FULLY		
	ACCREDITED BY THE NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGES.		
	MEMBERSHIP IN THE ASSOCIATION INDICATES THAT THE INSTITUTION HAS BEEN		
	CAREFULLY EVALUATED AND FOUND TO MEET STANDARDS AGREED UPON QUALIFIED		
	EVALUATORS.		
4b	(Code:) (Expenses \$ 9,179,321. including grants of \$ 0.) (Revenue	\$ 10,18	8,245.)
	INCLUDES THE COST OF HEALTH SERVICES, RECREATIONAL ATHLETICS, DEAN OF	*	 ′
	STUDENT'S OFFICE EXPENSES AND OTHER SUPPORT SERVICES FOR STUDENTS.		
	HAMPSHIRE IS ONE OF 44 COLLEGES PROFILED IN COLLEGES THAT CHANGE LIVES		
	(CTCL) FOR "DEVELOPING POTENTIAL, VALUES, INITIATIVE, AND RISK-TAKING"		
	IN STUDENTS. CTCL SAYS OF HAMPSHIRE, "NO COLLEGE HAS STUDENTS WHOSE		
	INTELLECTUAL THYROIDS ARE MORE ACTIVE OR WHOSE MINDS ARE MORE		
	COMPASSIONATELY ENGAGED." BEING PART OF HAMPSHIRE IS A WHOLE NEW WAY OF		
	LIFE, CENTERED ON COMMUNITY. STUDENTS ARE INTEGRAL TO EVERY PART OF THE		
	COLLEGE, SERVING ON THE BOARD OF TRUSTEES, HIRING COMMITTEES, BUDGET		
	COMMITTEES), AND MORE. 85% OF STUDENTS LIVE ON CAMPUS. OVER 100 CLUBS,		
	SPORTS, AND ORGANIZATIONS.		
	DIONIS, IMP ONOMIZZATIONS.		
40	768 334	\$	7,835.)
40	(Code:)(Expenses \$ 768,334. including grants of \$ 0.) (Revenue SPONSORED RESEARCH AND RESTRICTED EXPENSES: INCLUDES ALL PRIVATE AND	*	,,,,,,)
	FEDERAL FUNDS RECEIVED FOR SPONSORED RESEARCH AND RESTRICTED		
	ACTIVITIES. GRANTS FROM CORPORATIONS, FOUNDATIONS, AND GOVERNMENT		
	AGENCIES SUPPORT EDUCATIONAL PROGRAMMING, PROGRAM DEVELOPMENT,		
	· ·		
	INDIVIDUAL FACULTY RESEARCH, AND ENDOWED SCHOLARSHIPS.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 64, 236, 076.		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
_	Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
••	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		44.	х	
h	Part VI	11a		
Ь	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446	х	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Λ	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_ A
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	١	v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		7.7	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	77	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

332003 12-21-23

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Par	T IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's cu	I		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as	of the		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	e		
	Schedule K. If "No," go to line 25a		Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defeat	ıse		
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, a	and		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." comple	ete		

	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	L
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	Γ
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	L
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	
	instructions for applicable filing thresholds, conditions, and exceptions):	

Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%

а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If
	"Yes," complete Schedule L, Part IV
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If

	,
	"Yes," complete Schedule L, Part IV
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M

30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation
	contributions? If "Yes," complete Schedule M
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Ves " complete Schedule N. Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and
	Part V, line 1

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O

i ait v	Statements negarating Other mornings and rax complic	arice
	Check if Schedule O contains a response or note to any line in this Part V	

					res	N
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	112			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
	(gambling) winnings to prize winners?			1c	х	1

332004 12-21-23

Form 990 (2023)

25b

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28a 28b

28c

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35a

35b

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Form	990 (2023) HAMPSHIRE COLLEGE TRUSTEES 04-613087	2	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 909			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	 		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
_		5b		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.	100		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
~	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
		14a		х
		14b		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
15		45		x
	excess parachute payment(s) during the year?	15		Α
	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

332005 12-21-23

04-6130872

Pane 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filedDC ,MD ,MA ,MI ,NV ,NH ,OH ,OR ,WA ,SC ,OK ,NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only) a	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinano	cial	
20	statements available to the public during the tax year.			

Form **990** (2023)

01002

TANA BOONE - 413-549-4600 893 WEST STREET, AMHERST, MA Form 990 (2023) HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do		Pos		l than c	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	an an	compensation	compensation	amount of
	week		cer an	ia a a	recto	r/trus	iee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	ll trus		ee/	mpen		1099-NEC)	1099-1120)	and related
	below	Individual trustee or director	Institutional trustee	-	Key employee	Highest compensated employee	er			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(1) EDWARD WINGENBACH	35.00									
PRESIDENT		Х		Х				403,918.	0.	75,632.
(2) JENNIFER CHRISLER	35.00									
CHIEF ADVANCEMENT OFFICER					Х			239,218.	0.	31,486.
(3) SHEILA LLOYD	35.00									
SVP OF JUSTICE, EQUITY & ANTIRACISM					Х			174,827.	0.	7,790.
(4) FUMIO SUGIHARA	35.00									
DEAN OF ADMISSIONS AND FIN						Х		144,535.	0.	15,616.
(5) ZAUYAH WAITE	35.00									
VP OF STUDENT AFFAIRS				Х				143,197.	0.	14,494.
(6) JACOB TOOMEY	35.00									
ASSOCIATE VP OF HUMAN RESOURCES						Х		131,022.	0.	17,441.
(7) YANIRIS FERNANDEZ	35.00									
ASSOCIATE VP OF AA						Х		130,145.	0.	15,587.
(8) JOHN DINEEN	35.00									
ASSOCIATE VP OF FINANCE						Х		132,760.	0.	9,000.
(9) OMAR DAHI	35.00									
FORMER VP OF AA							Х	123,201.	0.	6,120.
(10) LAURA WENK	35.00									
DIRECTOR OF ASSESSMENT & PROFESSOR						Х		114,724.	0.	13,602.
(11) LILI KIM	35.00									
FACULTY TRUSTEE		Х						106,696.	0.	13,114.
(12) RENEE SWEENEY	35.00									
STAFF TRUSTEE		Х						88,500.	0.	9,489.
(13) SAMANTHA PLEASANT	35.00									
SECRETARY OF THE COLLEGE				Х				79,068.	0.	14,686.
(14) GARY HAWKINS	35.00									
VP OF ACADEMIC AFFAIRS (AS OF 7/1/23				Х				84,837.	0.	7,184.
(15) TANA BOONE	35.00									
VP ADMIN, FIN. & TREAS. (AS OF 10/23				Х				65,536.	0.	1,760.
(16) JOSE FUENTES	2.00									_
CHAIR		Х		Х				0.	0.	0.
(17) ELLE K. CHAN	2.00							_	_	_
VICE CHAIR		Х		Х				0.	0.	0.

Page 8

04-6130872

Form 990 (2023)

Dord VIII										- rage -
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	loy	ees,	and	l Hiç	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0	3)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week (list any					174445		from the	from related	other
	hours for	ndividual trustee or director				_		organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or (stee			ısatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	nstitutional trustee		yee	ım per		1099-NEC)		and related
	below	idual	ution	er	Key employee	est co	er	,		organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			
(18) CATHERINE SMITH	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(19) JULIE SCHECTER	2.00									
SECRETARY OF THE BOARD (UNTIL 06/24)		Х		Х				0.	0.	0.
(20) ERIK BENAU	1.00									
TRUSTEE		Х						0.	0.	0.
(21) RICHARD CANTWELL	1.00									
TRUSTEE		Х						0.	0.	0.
(22) DAYNA CUNNINGHAM	1.00									
TRUSTEE		Х						0.	0.	0.
(23) ERICA HUGGINS	1.00									
TRUSTEE		Х						0.	0.	0.
(24) JESS LIN JIMENEZ	1.00									
STUDENT TRUSTEE ELECT		Х						0.	0.	0.
(25) EDDIE MANDHRY	1.00									
TRUSTEE		Х						0.	0.	0.
(26) OSHIN PANDEY	1.00									
STUDENT TRUSTEE		Х						0.	0.	0.
1b Subtotal								2,162,184.	0.	253,001.
c Total from continuation sheets to Part VI	I, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								2,162,184.	0.	253,001.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

13

3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3_	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B)	(C)
Name and business address	Description of services	Compensation
UNIVERSITY HEALTH SERVICES, UNIVERSITY OF		
MASSACHUSETTS, AMHERST, MA 01002	HEALTH SERVICES	1,053,642.
ELLUCIAN COMPANY LLC, 62578 COLLECTIONS		
CENTER DRIVE, CHICAGO, IL 60693	IT MANAGEMENT SERVICES	1,024,944.
FIVE COLLEGES, INC		
95 SPRING STREET, AMHERST, MA 01002	ADMINISTRATIVE SERVICES	981,450.
SETH MIAS CATERING		
410 N MAIN STREET, LEEDS, MA 01053	CATERING SERVICES	268,794.
CLIFTONLARSONALLEN LLP, INTERNATIONAL PL		
22ND FLOOR, BOSTON, MA 02110	AUDIT AND TAX SERVICES	157,658.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	5	
		000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 HAMPSHIRE COLLEGE TRUSTEES 04-6130872

Form 990 HAMPSHIRE COI	04-6130872											
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours	Average Positio					ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of		
	per week (list any hours for related organizations below line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations		
(27) ALICE PETTY ALUMNI TRUSTEE	1.00	х						0.	0.	0.		
(28) MICHAEL PLENTY	1.00	Λ						0.	0.	0.		
TRUSTEE	1,00	Х						0.	0.	0.		
(29) JUANA SCHURMAN	1.00	21						· ·	•••	<u> </u>		
TRUSTEE	1.00	х						0.	0.	0.		
(30) BARBARA SHUFRO	1,00							•		•		
TRUSTEE	_,	х						0.	0.	0.		
(31) JORDAN STRAUSS	1.00							-				
TRUSTEE		х						0.	0.	0.		
(32) ELLEN STURGIS	1.00											
TRUSTEE		х						0.	0.	0.		
(33) ANANDA VALENZUELA	1.00											
TRUSTEE		Х						0.	0.	0.		
(34) ANN-MARIE WHITE	1.00											
TRUSTEE		Х						0.	0.	0.		
(35) WENDY WEBB WILLIAMS TRUSTEE	1.00	х						0.	0.	0.		
(36) CELIA WU	1,00											
ALUMNI TRUSTEE		х						0.	0.	0 .		
Total to Part VII, Section A, line 1c												

04-6130872

Form 990 (2023)

Statement of Revenue

Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1a 1 a Federated campaigns 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d 763,816. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 5,099,955 1f 1,855,968 g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 5,863,771 **Business Code** 2 a TUITION AND FEES 900099 39,292,660. 39,292,660. Program Service Revenue 721000 5,637,246 5,637,246 ROOM b BOARD 722320 2,879,270. 2,879,270. 900099 7,835. SPONSORED RESEARCH 7,835. All other program service revenue 47,817,011 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 668,142 -3,450 671,592 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses 6c c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 8,341,560. assets other than inventory **b** Less: cost or other basis 8,000,497 and sales expenses Other Revenue 341,063. c Gain or (loss) 341,063. 60. 341,003. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a AUXILIARY ENTERPRISES 721000 540,792 2,575,200 2,034,408 b HAMPSHIRE COLLEGE CHILD CENTER 587,056 624410 587,056 900099 543,881 d All other revenue 543,881 3,706,137 Total. Add lines 11a-11d 49,488,740. 2,031,018. 1,012,595. 58,396,124 12 Total revenue. See instructions

332009 12-21-23

Part IX | Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	30,294,706.	30,294,706.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	539,787.	539,787.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,686,538.	589,748.	791,771.	305,019.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	19,735,991.	16,775,592.	2,170,959.	789,440.
8	Pension plan accruals and contributions (include	_			
	section 401(k) and 403(b) employer contributions)	1,070,332.	909,782.	117,737.	42,813.
9	Other employee benefits	2,696,572.	2,292,086.	296,623.	107,863.
10	Payroll taxes	1,507,964.	1,281,770.	165,876.	60,318.
11	Fees for services (nonemployees):				
а		104 045		104 045	
b	5F	104,045.		104,045.	
_	Accounting	142,695.		142,695.	
d	, , , , , , , , , , , , , , , , , , , ,	277.		277.	
e	, F	162 200		162 200	
f	Investment management fees	162,200.		162,200.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)	786,478.	312,045.	429,445.	44,988.
12	Advertising and promotion	289,192.	289,192.	222,222	,
13	Office expenses	732,197.	467,505.	217,059.	47,633.
14	Information technology	2,899,297.	1,269,445.	1,629,852.	,
15	Royalties	, ,	, ,	, ,	
16	Occupancy	1,515,186.	1,303,060.	212,126.	
17	Travel	267,236.	222,010.	3,949.	41,277.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	48,055.	17,155.		30,900.
20	Interest	777,951.	661,258.	116,693.	<u> </u>
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,144,354.	1,843,231.	301,123.	
23	Insurance	867,813.	433,906.	433,907.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	HEALTH SERVICES CONTRAC	1,023,590.	1,023,590.		
b	FIVE COLLEGES CONSORTIU	927,501.		927,501.	
С	RESEARCH & SPONSORED PR	768,334.	768,334.		
d					
е	All other expenses	3,922,499.	2,941,874.	784,500.	196,125.
25	Total functional expenses. Add lines 1 through 24e	74,910,790.	64,236,076.	9,008,338.	1,666,376.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0 10 01 00				Form 990 (202)

04-6130872

Form 990 (2023)
Part X Balance Sheet

ı u	ILΑ	Check if Schedule O contains a response or	note to any	/ line in this Part X			
		STREET TO STREET STREET	note to any	, into int time reactive.	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,265,830.	1	3,364,289.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			9,326,996.	3	2,942,940.
	4	Accounts receivable, net	248,802.	4	265,866.		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t	hese perso	ons		5	
	6	Loans and other receivables from other disqu	ualified pers	sons (as defined			
		under section 4958(f)(1)), and persons descri		6			
s	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		1		8	
As	9	Prepaid expenses and deferred charges			126,150.	9	104,386.
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D		132,793,993.			
	b	Less: accumulated depreciation		92,216,915.	42,443,996.	10c	40,577,078.
	11	Investments - publicly traded securities	7,997,822.	11	8,951,384.		
	12	Investments - other securities. See Part IV, lir		21,190,854.	12	15,254,055.	
	13	Investments - program-related. See Part IV, lii		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		745,779.	15	598,001.	
	16	Total assets. Add lines 1 through 15 (must e	86,346,229.	16	72,057,999.		
	17	Accounts payable and accrued expenses			811,823.	17	962,885.
	18	Grants payable	·	18	·		
	19	Deferred revenue		1,265,488.	19	2,018,233.	
	20	Tax-exempt bond liabilities			21,923,291.	20	21,080,711.
	21	Escrow or custodial account liability. Comple			, ,	21	, ,
"	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su					
ij		controlled entity or family member of any of t				22	
Ë	23	Secured mortgages and notes payable to un	-	····· F	260,888.	23	236,805.
	24	Unsecured notes and loans payable to unrela			,	24	,
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li					
		of Schedule D		i complete i ditti	3,815,229.	25	3,693,850.
	26				28,076,719.	26	27,992,484.
		Organizations that follow FASB ASC 958, o			, ,		, ,
es		and complete lines 27, 28, 32, and 33.					
anc anc	27				22,806,990.	27	9,801,287.
3ale	28	Net assets with donor restrictions	35,462,520.	28	34,264,228.		
Ē		Organizations that do not follow FASB AS6			, ,		, ,
Ē		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current fun			29		
ets	30	Paid-in or capital surplus, or land, building, or			30		
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			58,269,510.	32	44,065,515.
Z	33	Total liabilities and net assets/fund balances			86,346,229.	33	72,057,999.

F <u>orn</u>	n 990 (2023) HAMPSHIRE COLLEGE TRUSTEES	04-6130872		Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		396,	
2	Total expenses (must equal Part IX, column (A), line 25)	2	74,	910,	790.
3	Revenue less expenses. Subtract line 2 from line 1	3	-16,	514,	666.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	58,	269,	510.
5	Net unrealized gains (losses) on investments	5	2,	310,	671.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	44,	065,	515.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u>.</u>		Щ.
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	L	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	an andita analaia nilan an Calaadiila O and daasiila asan atama tahan tahun tahun analaisa		OI.	Y	i

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

lam	e of the organization						Employer	identification number
	HAMPS	SHIRE COLLEGE TRU	STEES					04-6130872
Pa	rt I Reason for Public	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.	
he o	organization is not a private four							
1	A church, convention of c	churches, or association	on of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2	X A school described in sec	ction 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)				
3	A hospital or a cooperativ				(b)(1)(A)(ii	ii).		
4	A medical research organ					•)(iii), Enter	the hospital's name,
	city, and state:	· · · · · · · · · · · · · · · · · · ·				(-)(-)(-)	/\ <i>/</i> -	,
5	An organization operated	for the benefit of a co	llege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in
_	section 170(b)(1)(A)(iv).		,		, 5			
6	A federal, state, or local g		nental unit described in	section 17	70(b)(1)(A)	(v).		
7	An organization that norm	-					ne deneral i	nublic described in
•	section 170(b)(1)(A)(vi).	•	iniai part of its support if	om a gove	mmontai	ariic or iroiri ti	io general i	pablic accorbed in
8	A community trust describ		(1)(A)(vi) (Complete Par	+ II \				
9	An agricultural research o				ad in coni	inction with a	land-grant	college
9	or university or a non-land	-			-		-	•
	university:	grant conege or agric	altare (see instructions).	Litter tile i	iarric, city	, and state of	tric concge	, 01
10	An organization that norm	nally receives (1) more	than 33 1/3% of its sunn	ort from co	ontribution	ns memhersh	in fees, and	d aross receipts from
	activities related to its exe							
	income and unrelated bus		•					•
	See section 509(a)(2). (C		(1000 000tion on really inc	iii basiiics	oco doqui	red by the org	jarnzation	artor durio do, 1070.
11	An organization organized	•	ively to test for public sat	fety See •	section 50	19(2)(4)		
12	An organization organized	•	•	•			rny out the	nurnoses of one or
12	more publicly supported of	•	•	-			•	•
	lines 12a through 12d tha	-						SHOOK THE BOX OH
а	•	• •	upervised, or controlled	•			-	aivina
u		•	gularly appoint or elect a	•	-			
	organization. You must			majority o	i tric direc	iois or trasto	03 01 1110 30	аррогинд
b	-		or controlled in connect	ion with its	s sunnorte	ed organizatio	n(s) by hay	vina.
		-	anization vested in the sa			-	• • • •	-
	organization(s). You mu			arric persor	113 11141 00	THO OF THAT IS	go trio oup	Sortou
С	· · · · · · · · · · · · · · · · · · ·		g organization operated	in connect	ion with a	and functional	ly integrate	ed with
Ū		=). You must complete I				iy iinograti	, a willing
d		• • • • • • • • • • • • • • • • • • • •	orting organization oper	•	•	•	ted organi:	zation(s)
_			ration generally must sat				•	* *
	•	-	nplete Part IV, Sections	-		-		
е	•	•	written determination from	•			II. Type III	
_		•	nally integrated supporting			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, . ,	
f								
	Provide the following information	•						
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount or	fmonetary	(vi) Amount of other
	organization		(described on lines 1-10 above (see instructions))	Yes	No No	support (see ir	nstructions)	support (see instructions)
			above (see instructions))					

332021 12-21-23

04-6130872

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	` ,	, ,	, ,	, ,	` ,	· · · · · · · · · · · · · · · · · · ·
	membership fees received. (Do not						
	include any "unusual grants.")	7,613,240.	22,695,410.	11,213,379.	9,531,646.	5,863,771.	56,917,446.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7,613,240.	22,695,410.	11,213,379.	9,531,646.	5,863,771.	56,917,446.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5,690,930.
6	Public support. Subtract line 5 from line 4.						51,226,516.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	7,613,240.	22,695,410.	11,213,379.	9,531,646.	5,863,771.	56,917,446.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	763,438.	1,152,300.	957,183.	631,356.	671,592.	4,175,869.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	161,642.	738,354.				899,996.
11	Total support. Add lines 7 through 10						61,993,311.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	188,836,955.
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax ye	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2023 (li	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	82.63 %
15	Public support percentage from 2022	Schedule A, Part I	I, line 14			15	74.92 %
16a	33 1/3% support test - 2023. If the o	organization did not	t check the box on	line 13, and line 14	4 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2022. If the o	organization did not	t check a box on li	ne 13 or 16a, and li	ine 15 is 33 1/3%	or more, check this	s box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test	- 2023. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop here	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organization	n qualifies as a pul	olicly supported org	ganization		
b	10% -facts-and-circumstances test	- 2022. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets th	ne facts-and-circum	stances test, chec	k this box and sto	p here. Explain in	n Part VI how the	
	organization meets the facts-and-circu	umstances test. The	e organization qua	lifies as a publicly s	supported organiz	ation	
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	, 16b, 17a, or 17b,	check this box ar	nd see instructions	
						Cala a duda A	Form 990) 2023

Schedule A (Form 990) 2023

04-6130872

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(5) 2020	(0) 2021	(4) 2022	(6) 2020	(i) rotal
-	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	iness under section 513						
4							
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5					+	
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons				-	1	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for th	e organization's fi	ret second third	fourth or fifth tax	vear as a section	-I 501(c)(3) organizatio	n
17	check this box and stop here	ŭ		•	•	. , . ,	· —
Sec	etion C. Computation of Publi					•••••	
	Public support percentage for 2023 (li			column (f))		15	%
						16	%
	Public support percentage from 2022 ction D. Computation of Inves					10	90
	Investment income percentage for 20			ine 13 column (f)\		17	%
	Investment income percentage from 2					18	
ıya	33 1/3% support tests - 2023. If the						r is not
	more than 33 1/3%, check this box ar	=	-	•			
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	 a. or 19b. check th 	ns box and see in	structions	

332023 12-21-23

Schedule A (Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b 5c		
- 55		
6		
J		
7		
8		
9a		
9b		
9с		
10a		
104		
10b		
ule A (Forn	n 990)	2023

HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Schedule A (Form 990) 2023 Page 5 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in Par</u>t VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, upervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) Section D. All Type III Supporting Organizations No Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations plaved in this regard Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С No 2 Activities Test. Answer lines 2a and 2b below. Yes a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. За b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

332025 12-21-23 Schedule A (Form 990) 2023

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Schedule A (Form 990) 2023 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 」Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part Ⅵ). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions **3** Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions)

HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Schedule A (Form 990) 2023 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2023 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 a From 2018 **b** From 2019 **c** From 2020 d From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2019

Schedule A (Form 990) 2023

b Excess from 2020
 c Excess from 2021
 d Excess from 2022
 e Excess from 2023

Schedule A (Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES	04-6130872	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a (Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional (See instructions.)	:1 and 2; Part IV, Section : V, Section B, line 1e; Pa	n C,
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
AUXILIARY ENTERPRISES		
2020 AMOUNT: \$ 198,139.		
HAMPSHIRE COLLEGE CHILD CENTER		
2020 AMOUNT: \$ 354,626.		
OTHER INCOME		
2019 AMOUNT: \$ 161,642.		
2020 AMOUNT: \$ 185,589.		

Schedule A (Form 990) 2023

** PUBLIC DISCLOSURE COPY **

Schedule B

(Form 990)

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

Department of the Treasury
Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization	Employer identification numb		
HAMPSHIRE COLLEGE TRUSTEES	04-6130872		

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **2**

Name of organization

Employer identification number

HAMPSHIRE COLLEGE TRUSTEES

04-6130872

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1			Person X Payroll Noncash complete Part II for neash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2			Person X Payroll Noncash X complete Part II for neash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3		\$	Person X Payroll Noncash complete Part II for ncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4			Person X Payroll Noncash omplete Part II for ncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5			Person X Payroll Noncash complete Part II for ncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6			Person X Payroll Noncash complete Part II for neash contributions.)				

Schedule B (Form 990) (2023) Page **2**

Name of organization Employer identification number

HAMPSHIRE COLLEGE TRUSTEES 04-6130872

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Hame, address, and Zii + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Hame, address, and Zii + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page **3**

Name of organization

Employer identification number

HAMPSHIRE COLLEGE TRUSTEES

04-6130872

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
2		 \$ 361,113.	06/30/24				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				

Schedule B (Form 990) (2023)

Page 4 Name of organization **Employer identification number** HAMPSHIRE COLLEGE TRUSTEES 04 - 6130872Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of org	anization	ions. Compiete Part III.		1	Employer	· identification i	number
rvaine or org		COLLEGE TRUSTEES		'		04-6130872	lullibei
Part I-A		anization is exempt unc	ler section 501(c)	or is a section 527			
1 Provide 2 Politica	e a description of the organiz	ation's direct and indirect politicures gn activities	cal campaign activities i	in Part IV.	. \$		
Part I-B	Complete if the org	anization is exempt und	ler section 501(c)(3).			
1 Enter th		incurred by the organization un			\$		
		incurred by organization manag					
3 If the o	rganization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?			Yes	No
4a Was a	correction made?					Yes	No
	" describe in Part IV.		lawaaattaa FO4/a		24 (-) (0)		
Part I-C		anization is exempt und		-			
	• •	by the filing organization for se	•		\$		
		ization's funds contributed to o	-		¢		
•		. Add lines 1 and 2. Enter here			. Ф		
					. \$		
		1120-POL for this year?			. • —	Yes	No
made p contrib	payments. For each organiza utions received that were pro	mployer identification number (E tion listed, enter the amount pa comptly and directly delivered to additional space is needed, pro	id from the filing organize a separate political organize	zation's funds. Also ento anization, such as a sep	er the am	ount of political	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fr filing organization funds. If none, enter	r -0	e) Amount of pontributions receipromptly and dilelivered to a sepolitical organizers on the mone, enter	ved and rectly carate ation.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

,			E TRUSTEES			5130872 Page 2
Part II-A Complete if the org	anizatio	n is exer	npt under sectior	n 501(c)(3) and file	d Form 5768 (el	ection under
section 501(h)).						
A Check if the filing organiza	tion belon	gs to an affi	liated group (and list ir	Part IV each affiliated	group member's nan	ne, address, EIN,
expenses, and shar	e of exces	s lobbying e	expenditures).			
3 Check if the filing organiza	tion check	ed box A ar	nd "limited control" pro	visions apply.		_
		oying Expe leans amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	jence pub	lic opinion (grassroots lobbying)			
b Total lobbying expenditures to influ	•		,			
c Total lobbying expenditures (add li	-					
d Other exempt purpose expenditure						
e Total exempt purpose expenditure						
f Lobbying nontaxable amount. Enter						
If the amount on line 1e, column (a) o			bying nontaxable am			
not over \$500,000,	•		the amount on line 1e.			
over \$500,000 but not over \$1,000	,000,	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
over \$1,000,000 but not over \$1,50	00,000,	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
over \$1,500,000 but not over \$17,0	000,000,	\$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
over \$17,000,000,		\$1,000,	000.			
g Grassroots nontaxable amount (en	ter 25% of	line 1f)				
h Subtract line 1g from line 1a. If zer	o or less, e	enter -0				
i Subtract line 1f from line 1c. If zero	or less, e	nter -0				
j If there is an amount other than ze	ro on eithe	er line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this	year?					Yes No
(Some organizations the		a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all o	f the five columns b	pelow.
	Lobi	oying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
f Grassroots labbying expanditures						

Schedule C (Form 990) 2023

Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b	o)
he lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		Х		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?	X			277
j Total. Add lines 1c through 1i				277
a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		Х		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
rt III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5	5), or sec	tion	
501(c)(6).				
			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior year?	? 3		
rt III-B Complete if the organization is exempt under section 501(c)(4), section		n. or sec	TION	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3, is
answered "Yes."	"No" OR	(b) Part I		3, is
answered "Yes." Dues, assessments and similar amounts from members	"No" OR	(b) Part I		3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	"No" OR	(b) Part I		3, is
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	"No" OR	(b) Part I		3, is
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	"No" OR	(b) Part I		3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	"No" OR	(b) Part I		3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	"No" OR	(b) Part I		3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	"No" OR	(b) Part I		3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	"No" OR	(b) Part I		3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and payment trees part trees?	"No" OR	(b) Part I 2a 2b 2c 3		3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year In the Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year?	"No" OR	(b) Part I		3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions	"No" OR	(b) Part I 2a 2b 2c 3		3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year In total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information	"No" OR	(b) Part I 2a 2b 2c 3 4 5	II-A, line	3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Wide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	"No" OR	(b) Part I 2a 2b 2c 3 4 5	II-A, line	3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover	"No" OR	(b) Part I 2a 2b 2c 3 4 5	II-A, line	3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Wide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	"No" OR	(b) Part I 2a 2b 2c 3 4 5	II-A, line	3, is
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Int IV Supplemental Information Vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group ructions); and Part II-B, line 1. Also, complete this part for any additional information. IT II-B, LINE 1, LOBBYING ACTIVITIES:	"No" OR	(b) Part I 2a 2b 2c 3 4 5	II-A, line	3, is
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover	"No" OR	(b) Part I 2a 2b 2c 3 4 5	II-A, line	3, is
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carr	"No" OR	(b) Part I 2a 2b 2c 3 4 5	II-A, line	3, is
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Int IV Supplemental Information Vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group ructions); and Part II-B, line 1. Also, complete this part for any additional information. IT II-B, LINE 1, LOBBYING ACTIVITIES:	"No" OR	(b) Part I 2a 2b 2c 3 4 5	II-A, line	3, is
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carr	"No" OR	(b) Part I 2a 2b 2c 3 4 5	II-A, line	3, is
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carr	"No" OR	(b) Part I 2a 2b 2c 3 4 5	II-A, line	3, is

Schedule C (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization **Employer identification number** HAMPSHIRE COLLEGE TRUSTEES 04-6130872

Pai			s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
	_	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	_	
_	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o		
Par		nization annuared "Van" an Farm 000	
	2 - 1 - 1 - 1 - 1 - 1 - 1		Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreation	· —	of a historically important land area
	Protection of natural habitat	Preservation (of a certified historic structure
•	Preservation of open space	d accompation contribution in the form	of a concentation accoment on the last
2	Complete lines 2a through 2d if the organization held a qualified day of the tax year.	d conservation contribution in the form	Held at the End of the Tax Year
_			
a	T 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
b	Total acreage restricted by conservation easements	ture included on line 2e	0.
C d			
u	Number of conservation easements included on line 2c acquire		2d
3	on a historic structure listed in the National Register		
3		ised, extiligaished, or terminated by th	e organization during the tax
4	year Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the period	•	-
3	violations, and enforcement of the conservation easements it h	11.0	
6	Staff and volunteer hours devoted to monitoring, inspecting, ha		
Ŭ	Ctan and volunteer neare develor to membering, inspecting, ne	and and got violations, and officing con	sorvation sassinorits daring the year
7	Amount of expenses incurred in monitoring, inspecting, handlir	ng of violations, and enforcing conserv	ation easements during the year
•	7 m		and read and adming and year
8	Does each conservation easement reported on line 2d above sa	atisfy the requirements of section 1700	h)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnot	·	
	organization's accounting for conservation easements.	Ğ	
Par	t III Organizations Maintaining Collections of A	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958,	not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for public	e exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its financial	ial statements that describes these iter	ms.
b	If the organization elected, as permitted under FASB ASC 958,	to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public e	xhibition, education, or research in fur	herance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$ <u></u>
2	If the organization received or held works of art, historical treas		
	the following amounts required to be reported under FASB ASC	•	
а	Revenue included on Form 990, Part VIII, line 1		\$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions f		Schedule D (Form 990) 2023

332051 09-28-23

Sche	dalo D (1 01111 000) 2020	COLLEGE TRUSTEES				04-613			ıge 2
Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Oth	er Similar	Assets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant u	ise of its			
	collection items (check all that apply).								
а	Public exhibition	d		hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	•	•	· ·		se in Part	XIII.		
5	During the year, did the organization solicit o		•	•			7		
Davi	to be sold to raise funds rather than to be ma						Yes	Х	No
Par	t IV Escrow and Custodial Arrang		te if the organization	answered "Yes" or	n Form 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Par		P 		A Secondary of the second				
та	Is the organization an agent, trustee, custodi	•	•				7 v		l
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a	and complete the fell	lowing table:				Yes		No
ь	ii res, explain the arrangement in Part Allia	and complete the loi	lowing table.				Amount	<u> </u>	
_	Beginning balance				1c		7 11110 4111	-	
	Additions during the year								
	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on Fo						Yes		No
	If "Yes," explain the arrangement in Part XIII.				•				1
Par									
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four	years t	ack
1a	Beginning of year balance	30,614,365.	38,206,628.	53,912,240.	52,72	25,931.	54,	529,9	32.
b	Contributions	33,244.	888,021.	67,857.	. 13	36,385.		194,5	582.
	Net investment earnings, gains, and losses	3,074,775.	2,655,320.	-6,491,011.	12,40	02,519.		812,3	316.
d	Grants or scholarships	382,195.	223,264.	220,164.	. 18	82,975.		403,5	503.
е	Other expenditures for facilities								
	and programs	6,841,647.	10,912,340.	9,062,294.	11,16	69,620.	2,	407,3	396.
f	Administrative expenses								
g	End of year balance	26,498,542.	30,614,365.	38,206,628.	53,91	12,240.	52,	725,9	31.
2	Provide the estimated percentage of the curr	•	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	1.2800	_%						
b	Permanent endowment 98.7200	%							
С	Term endowment .0000								
_	The percentages on lines 2a, 2b, and 2c short	•							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	id administered for	tne		Г	Yes	No
	organization by:						0-(1)	165	X
	(i) Unrelated organizations?						3a(i)		X
h	(ii) Related organizations? If "Yes" on line 3a(ii), are the related organiza	tions listed as requir					3a(ii) 3b		
4	Describe in Part XIII the intended uses of the						Sb		
	t VI Land, Buildings, and Equipm		willent fullus.						
	Complete if the organization answered		, Part IV, line 11a. S	ee Form 990, Part >	(, line 10.				
	Description of property	(a) Cost or o		T	Accumulate	ed	(d) Bool	k value	
	2 coonpaid to property	basis (investr	, ,	' '	epreciation		(-,		
1a	Land		3	,877,606.			3,	877,6	506.
	Buildings		94	,064,036.	58,199,4	465.		864,5	
	Leasehold improvements								
	Equipment		27	,039,791.	26,312,8	888.		726,9	903.
	Other		7	,812,560.	7,704,5	562.		107,9	98.
	. Add lines 1a through 1e. (Column (d) must e		X. line 10c. column	(B))			40,	577,0)78.

Schedule D (Form 990) 2023

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	CONTINGENT ASSET RETIREMENT OBLIG.	3,346,929.
(3)	RIGHT-OF-USE LEASE LIABILITY - OPERATING	346,921.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	3,693,850.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Sche	dale B (1 e1111 eee) LeLe	OLLEGE TRUSTEES			04-613087	⁷² Page 4
Par	t XI Reconciliation of Revenue pe	r Audited Financial State	ements With P	evenue per Re	turn	
	Complete if the organization answered	"Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per au	dited financial statements			1	29,710,102.
2	Amounts included on line 1 but not on Form 9	90, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		2a	2,310,671.		
b	Donated services and use of facilities					
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е					2e	2,310,671.
3	Subtract line 2e from line 1				3	27,399,431.
4	Amounts included on Form 990, Part VIII, line					
а	Investment expenses not included on Form 99	00, Part VIII, line 7b	4a	162,200.		
b	Other (Describe in Part XIII.)		4b	30,834,493.		
С					4c	30,996,693.
5	Total revenue. Add lines 3 and 4c. (This must of				5	58,396,124.
Par	t XII Reconciliation of Expenses pe	er Audited Financial Sta	tements With	Expenses per R	eturn	
	Complete if the organization answered	"Yes" on Form 990, Part IV, line	e 12a.			
1	Total expenses and losses per audited financia				1	43,914,097.
2	Amounts included on line 1 but not on Form 9					
а	Donated services and use of facilities	, ,	2a			
b	Prior year adjustments					
c	Other losses					
d	Other (Describe in Part XIII.)					
					2e	0.
3	Subtract line 2e from line 1				3	43,914,097.
4	Amounts included on Form 990, Part IX, line 2					. , ,
a	Investment expenses not included on Form 99	•	4a	162,200.		
b	Other (Describe in Part XIII.)			30,834,493.		
					4c	30,996,693.
	Total expenses. Add lines 3 and 4c. (This mus				5	74,910,790.
	t XIII Supplemental Information	<u>Lequal Form 990, Part I, line 18</u>	.)		<u> </u>	,
	de the descriptions required for Part II, lines 3,	- 5 and 9: Part III lines 1a and 4:	· Part IV lines 1h a	nd 2h: Part V line 4:	Part X line 2	· Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also c				, r art X, iii 6 2	, rait XI,
111103	Zu allu 45, allu i alt All, illies zu allu 45. Also c	omplete this part to provide any	y additional inform	ation.		
PART	III, LINE 4:					
ART	COLLECTION - THE COLLEGE'S ART COLI	LECTION CONSISTS PRIMAR	ILY OF			
PAIN	TINGS, PHOTOGRAPHS, PRINTS AND SCUI	LPTURES THAT ARE PERIOD:	ICALLY			
	,					
DISP	LAYED IN OUR LIBRARY GALLERY WITH 1	NO COST FOR ADMISSION.	THE WORKS CAN			
ALSO	BE USED AS EDUCATIONAL MATERIALS I	FOR OUR STUDENTS WORKING	G ON VARIOUS			
DIVI	SION PROJECTS.					
LIBR	ARY COLLECTION - THE HAROLD F. JOHN	NSON LIBRARY PROMOTES TH	HE ACADEMIC			
GOAL	S OF THE COLLEGE, TEACHING, RESEARC	CH, AND LEARNING. OUR CO	OLLECTIONS			
REFL	ECT THE INTELLECTUAL INTERESTS AND	CONCERNS OF OUR STUDENS	rs and			
FACU	LTY, WITH PARTICULAR FOCUS ON THE	CURRICULUM OF THE FIVE S	SCHOOLS OF			
NATU	RAL SCIENCE, SOCIAL SCIENCE, HUMANI	TIES, ARTS, AND CULTURA	AL STUDIES,			
	1 09-28-23		-		Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES	04-6130872	Page 5
Part XIII Supplemental Information (continued)		
INTERDISCIPLINARY ARTS, AND COGNITIVE SCIENCE. LIBRARIANS PROVIDE		
INSTRUCTION AND SUPPORT IN LOCATING AND CRITICALLY EVALUATING INFORMATION		
IN ANY FORM AND HELP PROVIDE ACCESS TO RESOURCES, ONLINE AND IN PRINT.		
STUDENTS AND FACULTY USING THE HAMPSHIRE COLLEGE LIBRARY ALSO HAVE ACCESS		
TO ALL THE LIBRARY RESOURCES OF OUR CONSORTIAL NEIGHBORS: AMHERST COLLEGE,		
MOUNT HOLYOKE COLLEGE, SMITH COLLEGE, AND THE UNIVERSITY OF MASSACHUSETTS		
- AMHERST. IN ADDITION, THROUGH FULL-TEXT DATABASES AND INTER-LIBRARY		
LOAN, STUDENTS AND FACULTY HAVE ACCESS TO A WIDER WORLD OF INFORMATION		
RESOURCES.		
PART V, LINE 4:		
ENDOWMENT FUNDS ARE DESIGNATED FOR THE FOLLOWING PURPOSES: UNRESTRICTED		
OPERATIONS, ACADEMIC DIVISIONS, COMPENSATION, RESEARCH, PUBLIC SERVICE AND		
EXTENSION, LIBRARY OPERATIONS, MAINTENANCE OF PLANT, STUDENT AID, AND		
OTHER PURPOSES.		
PART X, LINE 2:		
THE COLLEGE IS A TAX-EXEMPT ORGANIZATION AS DESCRIBED IN SECTION 501(C)(3)		
OF THE INTERNAL REVENUE CODE (IRC) AND IS GENERALLY EXEMPT FROM FEDERAL		
TAXES PURSUANT TO SECTION 501(A) OF THE IRC. THE COLLEGE HAS ASSESSED		
UNCERTAIN TAX POSITIONS AND DETERMINED THAT THERE WERE NO SUCH POSITIONS		
THAT HAVE A MATERIAL EFFECT ON THE FINANCIAL STATEMENTS.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:		
RECLASS OF STUDENT AID AWARDED 30,834,493.		
PART XII, LINE 4B - OTHER ADJUSTMENTS:		
RECLASS OF STUDENT AID AWARDED 30,834,493.	Schedule D (Form	990) 2023

SCHEDULE E (Form 990)

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

HAMPSHIRE COLLEGE TRUSTEES

04-6130872

Pa	ırt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,	١.	v	
_	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,		х	
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Λ	
,	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general		х	
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II HAMPSHIRE COLLEGE'S NONDISCRIMINATION POLICY CAN BE FOUND ON	3	Λ	
	OUR WEBSITE AT: WWW.HAMPSHIRE.EDU			
١ _	Does the organization maintain the following? Records indicating the regial composition of the student body, feaulty, and administrative staff?	1-	Х	
a		4a 4b	X	
b	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	40	21	
C		10	х	
ام	with student admissions, programs, and scholarships? Copies of all material used by the organization or on its behalf to solicit contributions?	4c 4d	Х	
u	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	40	21	
_				
5	Does the organization discriminate by race in any way with respect to:			Х
a		5a		X
	Admissions policies?	5b		X
	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		X
	Educational policies?	<u>5e</u> 5f		X
	Use of facilities?			X
	Athletic programs?	5g		Х
п	Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5h		Λ
зa	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering			
	racial nondiscrimination? If "No," explain on Part II	7	х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions. LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID FROM THE U.S. DEPARTMENT OF BDUCATION IN THE FORM OF FELL GRANTS, SEOG GRANTS, AND FEDERAL WORK STUDY FUNDS.	Schedule E	(Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES	04-6130872	Page 2
HAMPSHIRE COLLEGE RECEIVES FINANCIAL AID FROM THE U.S. DEPARTMENT OF EDUCATION IN THE FORM OF PELL GRANTS, SEOG GRANTS, AND FEDERAL WORK STUDY	Part II	Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.		
EDUCATION IN THE FORM OF PELL GRANTS, SEOG GRANTS, AND FEDERAL WORK STUDY	LINE 6 -	EXPLANATION OF GOVERNMENT FINANCIAL AID:		
	HAMPSHIRE	COLLEGE RECEIVES FINANCIAL AID FROM THE U.S. DEPARTMENT OF		
FUNDS.	EDUCATION	IN THE FORM OF PELL GRANTS, SEOG GRANTS, AND FEDERAL WORK STUDY		
	FUNDS.			

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

name of the organization					Employer identifi	cation number
HAMPSHIRE COLLEGE TRUS	TEES				04-6130872	
Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organ		es" on
Form 990, Part IV						
			ds to substantiate the amount of its gra			
the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance? X	Yes No
2 For grantmakers. Desc	rihe in Part V the	organization's r	procedures for monitoring the use of its	arants and ot	her assistance outsi	de the
United States.	TIDE IIII art V tile	organization 3 p	or occurred for mornioning the use of its	grants and ot	ner assistance outsi	de trie
3 Activities per Region. (Th	ne following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)		
(a) Region	(b) Number of offices in the region	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a prodescribe	vity listed in (d) gram service, specific type (s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND	_	_				
THE CARIBBEAN	0	0	INVESTMENTS			4,208,572.
EUROPE (INCLUDING						
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	STUDY ABROA	AD SITE VISIT	3,112.
CENTRAL AMERICA AND			GRANTS TO RECIPIENTS IN THE			
THE CARIBBEAN	0		REGION			46,790.
EUROPE (INCLUDING	_		GRANTS TO RECIPIENTS IN THE			
ICELAND & GREENLAND)	0	0	REGION			305,812.
EAST ASIA AND THE			GRANTS TO RECIPIENTS IN THE			
PACIFIC	0	0	REGION			187,185.
3 a Subtotal	0	0				4,751,471.
b Total from continuation	0	0				0.
sheets to Part I c Totals (add lines 3a	<u> </u>	0				0.
and 3b)	0	0				4,751,471.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part II

HAMPSHIRE COLLEGE TRUSTEES

04-6130872

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States.	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 15, for any
recipient who received more than \$5,000. Part II can be duplicated if additional space is r	needed.		

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
_						•		•

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

³ Enter total number of other organizations or entities

Schedule F (Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES 04-6130872

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (f) Amount of (c) Number of (d) Amount of (e) Manner of (g) Description of (b) Region (a) Type of grant or assistance recipients cash disbursement cash grant noncash noncash assistance assistance CENTRAL AMERICA TUITION & LIVING EXPENSES AND THE CARIBBEAN 46,790.N/A 0. N/A EUROPE (INCLUDING ICELAND & TUITION & LIVING EXPENSES GREENLAND) 13 305,812.N/A 0. N/A EAST ASIA AND THE TUITION & LIVING EXPENSES PACIFIC 187,185.N/A 0. N/A

Page 3

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see the Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see the Instructions for Form 8621)	X Yes	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see the Instructions for Form 8865)	X Yes	No
6	Did the examination have any examinations in as soluted to any beyontting countries during the tay year?		
6	Did the organization have any operations in or related to any boycotting countries during the tax year? f		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see	Yes	X No
	the Instructions for Form 5713; don't file with Form 990)	res	NO

Schedule F	F (Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES	04-6130872	Page 5
Part V	Supplemental Information		<u> </u>
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account	ting method; amounts of	
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method		
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information of the complete that the part to provide any additional information of the complete that the complete that the part to provide any additional information of the complete that the complete t		
PART I,	LINE 2:		
RECORDS	ARE MAINTAINED FOR ALL EXPENDITURES; RECEIPTS ARE REQUIRED FOR		
ALL REIM	BURSEMENTS.		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public

Inspection

Name of	the organization HAMPSHIRE COL	LEGE TRUSTEES						Employer identification number 04-6130872
Part I	General Information on Grants a	nd Assistance						
crit	teria used to award the grants or assisteria used to award the grants or assisteribe in Part IV the organization's progrants and Other Assistance to	stance? ocedures for monit Domestic Organi	toring the use of grant	funds in the United	d States. Complete if the org			X Yes No
1 (a)	recipient that received more than a Name and address of organization or government	\$5,000. Part II can	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 En	ter total number of section 501(c)(3) a	nd government or	nanizations listed in th	l ne line 1 table	1		1	0
	ter total number of other organization							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Schedule I (Form 990) 2023 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (f) Description of noncash assistance (b) Number of (c) Amount of (d) Amount of non-(e) Method of valuation (book, FMV, appraisal, other) recipients cash grant cash assistance FIN AID GRANTS & SCHOLARSHIPS TO DOMESTIC 0.N/A INDIVIDUALS FOR TUITION 739 30,294,706. N/A Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV PART I, LINE 2: MONITORING THE USE OF GRANT FUNDS - THE MAJORITY OF GRANTS GIVEN TO STUDENTS IN THE UNITED STATES PRIMARILY CONSIST OF NEED-BASED GRANTS. STUDENTS MUST APPLY FOR THESE FINANCIAL AID AWARDS BY COMPLETING TWO FORMS THAT ESTABLISH ELIGIBILITY FOR NEED-BASED AID. THESE ARE STANDARD FORMS USED IN HIGHER EDUCATION FOR THIS PURPOSE: COLLEGE SCHOLARSHIP SERVICE FINANCIAL AID PROFILE AND FREE APPLICATION FOR FEDERAL STUDENT AID. SCHOLARSHIPS AND SIMILAR AMOUNTS GIVEN TO STUDENTS AS FINANCIAL AID ARE APPLIED BY THE COLLEGE DIRECTLY TO THE STUDENT'S ACCOUNT TO ENSURE THAT THE

Schedule I (Form 990) HAMPSHIRE COLLEGE TRUSTEES	04-6130872	Page 2
Part IV Supplemental Information		
GRANTS ARE USED FOR THEIR INTENDED PURPOSE. HAMPSHIRE COLLEGE GRANT AID		
ASSISTANCE IS GENERALLY LIMITED TO THE AMOUNT OF TUITION. THE COLLEGE ALSO		
OFFERS FINANCIAL AID IN THE FORM OF MERIT-BASED SCHOLARSHIPS. THESE ARE		
GINILADIA ADDITED DA MIN COLLEGE DIDECTIA DO MAN CONTRA ACCOUNT DO		
SIMILARLY APPLIED BY THE COLLEGE DIRECTLY TO THE STUDENT'S ACCOUNT TO		
ENSURE THAT THE GRANTS ARE USED FOR THEIR INTENDED PURPOSE AND DO NOT		
EXCEED THE AMOUNT OF TUITION.		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

HAMPSHIRE COLLEGE TRUSTEES Employer identification number 04-6130872

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel X Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or X reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, X trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b Х c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: Х a The organization? 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

HAMPSHIRE COLLEGE TRUSTEES

04-6130872

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) EDWARD WINGENBACH	(i)	399,619.	0.	4,299.	17,995.	57,637.	479,550.	0.	
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0,	
(2) JENNIFER CHRISLER	(i)	210,019.	0.	29,199.	12,878.	18,608.	270,704.	0,	
CHIEF ADVANCEMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) SHEILA LLOYD	(i)	169,535.	0.	5,292.	5,303.	2,487.	182,617.	0.	
SVP OF JUSTICE, EQUITY & ANTIRACISM	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) FUMIO SUGIHARA	(i)	144,259.	0.	276.	7,194.	8,422.	160,151.	0.	
DEAN OF ADMISSIONS AND FIN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) ZAUYAH WAITE	(i)	130,161.	0.	13,036.	5,990.	8,504.	157,691.	0,	
VP OF STUDENT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) OMAR DAHI	(i)	114,283.	0.	8,918.	6,120.	0.	129,321.	0,	
FORMER VP OF AA	(ii)	0.	0.	0.	0.	0.	0.	0,	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
_	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES	04-6130872	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also continued the information of the	omplete this part for any additional information	1.
PART I, LINE 1A:		
BENEFITS PROVIDED TO CERTAIN INDIVIDUALS - AS A CONDITION OF EMPLOYMENT,		
THE PRESIDENT OF THE COLLEGE IS PROVIDED WITH HOUSING OWNED BY THE COLLEGE.		
ALL COSTS TO MAINTAIN THE HOME WERE PAID FOR BY THE COLLEGE AND NONE OF THE		
BENEFITS WERE TREATED AS TAXABLE INCOME FOR THE PRESIDENT.		

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Name of the organization

HAMPSHIRE COLLEGE TRUSTEES

Employer identification number 04-6130872

(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	e price	(f) Description	on of purpose	(g) De	feased	(h) On I		(i) Po	
								Yes	No	Yes	_	Yes	
MASSACHUSETTS DEVELOPMENT FINANCE						CONSTRUCTION	/RENOVATION	103	140	103	-110	103	140
A AGENCY	04-3431814	NONE	12/17/12	14,2	25,000.	REFINANCE			х		х		х
MASSACHUSETTS DEVELOPMENT FINANCE				<u> </u>		CONSTRUCTION	/RENOVATION						
B AGENCY	04-3431814	NONE	02/02/16	15,0	00,000.	REFINANCE			Х		х		Х
С													
D Part II Proceeds		L	<u> </u>										
			A			В	С				D		
1 Amount of bonds retired			5	,235,608.		2,435,070.							
2 Amount of bonds legally defeased													
			1 14	,225,000.		15,002,209.							
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
7 Issuance costs from proceeds				201,383.		299,165.							
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds						6,713,379.							
11 Other spent proceeds			1 14	,023,617.		7,987,456.							
12 Other unspent proceeds													
13 Year of substantial completion				2012		2016							
			Yes	No	Yes	No	Yes	No		Yes	\bot	No	
14 Were the bonds issued as part of a refunding	issue of tax-exempt b	oonds (or,											
if issued prior to 2018, a current refunding iss	sue)?			X		X					—		
15 Were the bonds issued as part of a refunding		• •											
issued prior to 2018, an advance refunding is	sue)?					Х					\bot		
16 Has the final allocation of proceeds been made	de?		Х		Х						\bot		
17 Does the organization maintain adequate boo	ks and records to sup	pport the											
final allocation of proceeds?		<u></u>	Х		X								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Page 2

Part	III Private Business Use								
			Α		В		С	[)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х		Х				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х		Х				
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		х		Х				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х		X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		.00 %		.00 %		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		2.00 %		3.00 %		%		%
6	Total of lines 4 and 5		2.00 %		3.00 %		%		%
7	Does the bond issue meet the private security or payment test?		Х		х				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х		х				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		<u>%</u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	X		Х					
Part	IV Arbitrage			1					
			Ą		В	(Ç)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X		X				
	If "No" to line 1, did the following apply?								T
	Rebate not due yet?	X		Х					
b	Exception to rebate?		Х	Х					
<u>c</u>	No rebate due?		Х		X				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was			1					
	performed		T -	1	T				I
3	Is the bond issue a variable rate issue?		Х		Х				

Schedule K (Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES			04-6	130872				Page 3	
Part IV Arbitrage (continued)									
	,	4		 В			D	<u> </u>	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	No Yes No Yes No		Yes No		Yes No		No
hedge with respect to the bond issue?		Х		Х					
b Name of provider									
c Term of hedge									
d Was the hedge superintegrated?									
e Was the hedge terminated?									
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х					
b Name of provider									
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х					
7 Has the organization established written procedures to monitor the									
requirements of section 148?	х		х						
Part V Procedures To Undertake Corrective Action	•	•		•	•	•			
		4		<u></u> В		<u> </u>		<u> </u>	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
of federal tax requirements are timely identified and corrected through the									
voluntary closing agreement program if self-remediation isn't available under									
applicable regulations?	x		х						
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instr	uctions.	•	•	•			
							-		
							-		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

HAMPSHIRE COLLEGE TRUSTEES

Employer identification number 04-6130872

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	S
1	Art - Works of art			, ,				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	51	1,855,468.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
••								
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
13	10.1							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18								
19	Collectibles							
20	Food inventory							
21	Drugs and medical supplies							
	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts Other (DRUM KIT)	X	1	500.	EM17			
25				500.	FHV			
26	Other ()							
27	Other ()							
28	Other ()	a Atlanta alla milia a						
29	Number of Forms 8283 received by the organization which the provide the second state of Forms 8283	=	•				0	
	for which the organization completed Form 828	3, Part V, L	onee Acknowledg	ement 29				
	B						Yes	No
30a	During the year, did the organization receive by			· · · · · · · · · · · · · · · · · · ·	·			
	must hold for at least 3 years from the date of the							v
_	exempt purposes for the entire holding period?					30a		Х
	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance po	•	•	•	ions?	31	Х	
32a	Does the organization hire or use third parties o	r related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	cked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES	04-6130872	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a combine part for any additional information.	3, and whether the organiabination of both. Also cor	zation
SCHEDULE M, PART I, COLUMN (B):		
COLUMN (B) REPORTS THE NUMBER OF CONTRIBUTORS.		
SCHEDULE M, LINE 32B:		
THE COLLEGE'S GIFT ACCEPTANCE POLICY IS AVAILABLE FROM THE OFFICE OF		
INSTITUTIONAL ADVANCEMENT UPON REQUEST.		

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023 Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

HAMDOUTER COLLEGE MDIICMEEC

Employer identification number

HAMPSHIRE COLLEGE TRUSTEES	04-6130872
FORM 990, PART VI, SECTION A, LINE 1A:	
THE EXECUTIVE COMMITTEE SHALL BE COMPOSED OF THE CHAIR AND VICE CHAIR(S) OF	
THE BOARD, THE CHAIRS OF THE BOARD'S STANDING COMMITTEES, THE PRESIDENT,	
AND, AT THE DISCRETION OF THE BOARD CHAIR, UP TO TWO AT-LARGE MEMBERS	
NOMINATED BY THE BOARD CHAIR. TOTAL MEMBERSHIP OF THE EXECUTIVE COMMITTEE	
SHALL NOT EXCEED FIFTEEN MEMBERS. ALL MEMBERS OF THE EXECUTIVE COMMITTEE	
SHALL BE VOTING TRUSTEES.	
THE EXECUTIVE COMMITTEE SHALL BE EMPOWERED TO ACT FOR THE BOARD BETWEEN	
REGULAR BOARD MEETINGS ON ALL MATTERS EXCEPT FOR THE FOLLOWING POWERS,	
WHICH SHALL BE RESERVED FOR ACTION BY THE FULL BOARD:	
(A) TO CHANGE THE NAME OR REGISTERED OFFICE OF THE COLLEGE.	
(B) TO AMEND THE ARTICLES OF ORGANIZATION OR BYLAWS, OR OTHERWISE ALTER THE	
COLLEGE'S STRUCTURE OR EXISTENCE.	
(C) TO CHANGE THE MISSION AND PURPOSES OF THE COLLEGE.	
(D) TO SELECT OR TERMINATE THE PRESIDENT.	
(E) TO CHANGE THE NUMBER OF MEMBERS CONSTITUTING THE BOARD.	
(F) TO FILL VACANCIES OR OTHERWISE ELECT OR REMOVE TRUSTEES OR OFFICERS.	
(G) TO INCUR CORPORATE INDEBTEDNESS.	
(H) TO EFFECT THE SALE OR OTHER DISPOSITION OF REAL ESTATE OR ANY MATERIAL	
PART OF THE COLLEGE'S TANGIBLE PROPERTY.	
(I) TO APPROVE THE ANNUAL BUDGET.	
(J) TO APPROVE DRAWS FROM THE ENDOWMENT.	
(K) TO CONFER DEGREES AND HONORS.	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization HAMPSHIRE COLLEGE TRUSTEES	Employer identification numbe
UNLESS OTHERWISE DESIGNATED AS STANDING OR AD HOC COMMITTEES, SUBCOMMITTEES	
OF THE EXECUTIVE COMMITTEE AS APPOINTED BY THE BOARD CHAIR SHALL SERVE AS	
THE PRESIDENTIAL ASSESSMENT COMMITTEE AND THE PRESIDENTIAL COMPENSATION	
COMMITTEE.	
FORM 990, PART VI, SECTION A, LINE 7A:	
MEMBERS' POWER TO ELECT GOVERNING BODY - THE STUDENT BODY ELECTS A STUDENT	
TRUSTEE AND AN ALTERNATE. THE FACULTY ELECTS A FACULTY TRUSTEE. THE STAFF	
ELECTS A STAFF TRUSTEE.	
FORM 990, PART VI, SECTION B, LINE 11B:	
FORM 990 REVIEW - MANAGEMENT OF THE COLLEGE IS RESPONSIBLE FOR PREPARING A	
DRAFT OF FORM 990 WITH THE ASSISTANCE OF AN OUTSIDE PUBLIC ACCOUNTING FIRM.	
THE COMPLETED DRAFT OF FORM 990 IS PROVIDED TO THE AUDIT AND COMPLIANCE	
COMMITTEE OF THE BOARD OF TRUSTEES IN ADVANCE OF THE FILING DEADLINE TO	
ENABLE A REVIEW BY ALL MEMBERS OF THE COMMITTEE WITH SENIOR MANAGEMENT AND	
THE COLLEGE'S TAX ADVISOR FROM A PUBLIC ACCOUNTING FIRM. ALL QUESTIONS AND	
CONCERNS OF THE AUDIT COMMITTEE MEMBERS ARE ADDRESSED AND INCORPORATED INTO	
FORM 990 AS APPROPRIATE. AFTER THE AUDIT COMMITTEE'S REVIEW, ALL MEMBERS OF	
THE BOARD OF TRUSTEES ARE PROVIDED A COPY OF THE COMPLETED FORM 990 IN	
ADVANCE OF THE FILING DEADLINE VIA A DEDICATED WEBSITE. AFTER INPUT FROM	
THE BOARD OF TRUSTEES AND THE AUDIT COMMITTEE HAS BEEN APPROPRIATELY	
ADDRESSED, FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE.	
·	
FORM 990, PART VI, SECTION B, LINE 12C:	
MONITORING AND ENFORCEMENT OF CONFLICT POLICY - THE COLLEGE ANNUALLY	
REQUIRES DISCLOSURES OF CONFLICTS OF INTEREST THROUGH A CONFLICT OF	
INTEREST FORM. THE TRUSTEES ARE EMAILED THE CONFLICT OF INTEREST FORM FROM	

Schedule O (Form 990) 2023	Page 2
Name of the organization HAMPSHIRE COLLEGE TRUSTEES	Employer identification number 04-6130872
THE PRESIDENT'S OFFICE VIA THE COLLEGE'S SECRETARY, AND THE COMPLETED FORMS	
ARE RETURNED TO THE BUSINESS OFFICE. IF A COMPLETED CONFLICT OF INTEREST	
FORM DISCLOSES A CONFLICT, IT IS GIVEN TO THE VICE PRESIDENT FOR FINANCE	
AND ADMINISTRATION. THE VP FOR FINANCE AND ADMINISTRATION REVIEWS THE FORMS	
AND THEN SENDS THEM TO THE AUDIT AND COMPLIANCE COMMITTEE IF THE DISCLOSURE	_
IS SOMETHING THAT THE COMMITTEE NEEDS TO BE AWARE OF. THE TRUSTEES RECUSE	
THEMSELVES FROM VOTING ON MATTERS IN WHICH THEY HAVE A CONFLICT. THE	
MINUTES OF SUCH MEETING SHALL REFLECT THAT A DISCLOSURE WAS MADE, AND A	
TRUSTEE WHO IS UNCERTAIN WHETHER A CONFLICT OF INTEREST MAY EXIST IN ANY	
MATTER MAY REQUEST THE BOARD OR COMMITTEE TO RESOLVE THE QUESTION BY	
MAJORITY VOTE.	
FORM 990, PART VI, SECTION B, LINE 15A:	
COMPENSATION REVIEW AND APPROVAL - THE EXECUTIVE COMMITTEE OF THE BOARD OF	
TRUSTEES ANNUALLY REVIEWS THE COMPENSATION OF THE PRESIDENT. THE PROCESS	
INCLUDES REVIEWING COMPARABLE DATA TO DETERMINE APPROPRIATE COMPENSATION	
LEVELS. THE DOCUMENTED PROCESS AND DECISIONS MADE ARE PRESERVED IN HUMAN	
RESOURCES. THE EXECUTIVE COMMITTEE IS EMPOWERED TO APPROVE THE ANNUAL	
COMPENSATION OF THE PRESIDENT, AND THE EXECUTIVE COMMITTEE, OR A SUBSET	
THEREOF, MEETS WITH THE PRESIDENT ANNUALLY FOR A FORMAL EVALUATION AFTER	
RECEIVING INPUT FROM THE FULL BOARD. THE OTHER OFFICERS' COMPENSATION IS	
REVIEWED BY THE PRESIDENT. COMPARATIVE SALARY DATA AS WELL AS PROPOSED	
SALARIES ARE BROUGHT BY THE PRESIDENT TO THE EXECUTIVE COMMITTEE FOR	
REVIEW. THE PRESIDENT MAKES THE FINAL SALARY DECISIONS FOR ALL COLLEGE	
OFFICERS. THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
DC,MD,MA,MI,NV,NH,OH,OR,WA,SC,OK,NY,KY,CO,AK	0.1.1.1.0 (5

Schedule O (Form 990) 2023	Page 2
Name of the organization HAMPSHIRE COLLEGE TRUSTEES	Employer identification number 04-6130872
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABILITY OF DOCUMENTS - THE COLLEGE'S BY-LAWS, CODE OF CONDUCT,	
CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE ALL AVAILABLE ON	
THE COLLEGE'S WEBSITE: WWW.HAMPSHIRE.EDU, FORM 990 AND THE AUDITED	
FINANCIAL STATEMENTS ARE AVAILABLE ON THE WEBSITE OF THE MASSACHUSETTS	
ATTORNEY GENERAL. FORM 990 IS ALSO AVAILABLE AT WWW.GUIDESTAR.ORG.	
	_
	_

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of	the organization HAMPSHIRE COLLEGE TR	USTEES				E	mployer identific 04-6130872		ımber
Part I	Identification of Disregarded Entities. Complete	te if the organization answered "Ye	s" on Form 990, Part IV, line 33	3.					
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) Total inco	me End-of-year a	assets	s Direct c	(f) controlling ntity	9
		-							
Part II	Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization	n answered "Yes" on Form 990), Part IV, line 34, t	pecause it had one o	or more	re related tax-exer	npt	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dire	(f) rect controlling entity	contr	g) 512(b)(13) rolled tity?
					501(c)(3))			Yes	No
		_							
		-							

Schedule R (Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES

04-6130872

Page 2

Part III Identification of Related Orgorganizations treated as a part	ganizations Taxable a rtnership during the tax	s a Partne k year.	ership. Complete if	the organization answ	ered "Yes" on For	m 990, Part IV, line	34, b	ecaus	e it had one or mo	re relate	d
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(ł	ո)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Dispropo alloca		Code V-UBI amount in box 20 of Schedule	managing partner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
-											

Part IV ldentification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled ity?
CHARITABLE REMAINDER TRUSTS(3) 893 WEST STREET		77						Yes	No
AMHERST, MA 01022	CHARITABLE TRUST	MA	N/A	TRUST					х

Part V	Transactions With Related Organizations. Complete if the organization ans	wered "Yes" on Forn	n 990, Part IV, line 34, 35b	or 36.					
Note: (Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
	uring the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed i	n Parts II-IV?					
	eceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х		
	ft, grant, or capital contribution to related organization(s)				1b		Х		
	ft, grant, or capital contribution from related organization(s)				1c		Х		
	pans or loan guarantees to or for related organization(s)				1d		Х		
	pans or loan guarantees by related organization(s)				1e		Х		
f Di	vidends from related organization(s)				1f		Х		
	ale of assets to related organization(s)				1g		Х		
	urchase of assets from related organization(s)				1h		Х		
i F	change of assets with related organization(s)				1i		х		
i _/	ease of facilities, equipment, or other assets to related organization(s)		•••••		1i		х		
,	ase of facilities, equipment, of other assets to related organization(s)				',				
k 1 c	ease of facilities, equipment, or other assets from related organization(s)				1k		х		
					11		Х		
	I Performance of services or membership or fundraising solicitations for related organization(s) 1 m Performance of services or membership or fundraising solicitations by related organization(s) 1 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 1								
 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s) 							X		
0 3	ialing of paid employees with related organization(s)				10				
n D	eimbursement paid to related organization(s) for expenses				1p		x		
					1g		x		
y ne	eimbursement paid by related organization(s) for expenses				iq				
- 0	they transfer of each or property to related exception(a)				4		Х		
					1r		X		
					1s				
2 11	the answer to any of the above is "Yes," see the instructions for information on w	no must complete th	ils line, including covered r I						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved				
(1)									
(- /									
(2)									
(3)									
(4)									
(5)									

Schedule R (Form 990) 2023 HAMPSHIRE COLLEGE TRUSTEES 04-6130872

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000

Page 4

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

File a separate application for each return.

Department of the Treasury Go to www.irs.gov/Form8868 for the latest information. Internal Revenue Service Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Type or Name of exempt organization, employer, or other filer, see instructions. **Print** HAMPSHIRE COLLEGE TRUSTEES 04-6130872 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 893 WEST STREET return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. AMHERST, MA 01002 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Application Is For Return Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) Form 990-T (corporation) 14 Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If the	is application is for an extension of time to file Form 5330, you must enter the following information.			
	Plan Name			
	Plan Number			
	Plan Year Ending (MM/DD/YYYY)			
Part I	- Automatic Extension of Time To File for Exempt Organizations (see instructions)			
Th	e books are in the care of TANA BOONE			
	893 WEST STREET - AMHERST, MA 01002			
Τє	lephone No. 413-549-4600 Fax No			
	he organization does not have an office or place of business in the United States, check this box			
If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If the second of the sec				
	If it is for part of the group, check this box and attach a list with the names and TINs of al			
1	I request an automatic 6-month extension of time until MAY 15 , 20 25 , to file the			
	the organization named above. The extension is for the organization's return for:			
	calendar year 20 or			
	tax year beginning JUL 1, 20 23, and ending JUN	30		. 2024
2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Fir	nal retu	'n	
	Change in accounting period			
3a	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less			
	any nonrefundable credits. See instructions.	3a	\$	0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and	1	Ť	
-	The appropriate for the court of the court o			
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2024)

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Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Type or Name of exempt organization, employer, or other filer, see instructions. **Print** HAMPSHIRE COLLEGE TRUSTEES 04-6130872 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 893 WEST STREET return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. AMHERST, MA 01002 Enter the Return Code for the return that this application is for (file a separate application for each return)

0.7 Application Is For Return Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) Form 990-T (corporation) 14 Form 1041-A 80

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

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	Plan Name				
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	Plan Year Ending (MM/DD/YYYY)				
Part II	- Automatic Extension of Time To File for Exempt Organizations (see instructions)				
Th	ne books are in the care of TANA BOONE				
	893 WEST STREET - AMHERST, MA 01002				
Te	elephone No. 413-549-4600 Fax No.				
• If t	the organization does not have an office or place of business in the United States, check this box				
	this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)				3
box					
1	I request an automatic 6-month extension of time until MAY 15 , 20 25 , to file the				
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	tax year beginning JUL 1, 20 23, and ending JUN	30		, 2024	
2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Fin	al retur	n		
	Change in accounting period				
За	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less				
	any nonrefundable credits. See instructions.	3a	\$	0).
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and				
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0).
c	Ralance due Subtract line 3h from line 3a Include your nayment with this form if required by				

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2024)