# Hampshire College

Americans with Disabilities Act

Diagnosing Professional’s Documentation of Disability

As part of the accommodation process, documentation that an employee has a qualifying disability is required. The ADA defines a qualifying disability as one that fits into one of these categories.

A physical or mental impairment that substantially limits one or more major life activities; A record of impairment

Regarded as having an impairment

This form is designed to provide a method for compliance with this mandate for documentation and should be completed by the employee’s diagnosing professional.

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| Employee Name: | Employee Phone: |
| Diagnosing Professional: | Phone: |
| Professional’s Title: | Professional’s license #: | Date: |

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| Using the space below or by attaching a letter, please describe the diagnosis and how it fits into one of the categories above. |
| Please suggest accommodations relating to the above diagnoses. (if any) |
| Professional’s Signature: | Date: |

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