

## Position Information

Existing Vacancy       New Position (completion of steps in section below required)

**One:** Email a copy of Job Description to hr@hampshire.edu       **Two:** HR has evaluated position for title & compensation

**If new position, are existing budget funds available?**

Yes – please indicate fund and budget line \_\_\_\_\_

No – please obtain President's signature \_\_\_\_\_

**Explanation/Comments:** \_\_\_\_\_

**Position Title:** \_\_\_\_\_ **Pay Grade:** \_\_\_\_\_

**Monthly Paid/ Annualized Salary:** \_\_\_\_\_ **Bi-Weekly Paid/Hourly Rate:** \_\_\_\_\_ / **Annualized Salary:** \_\_\_\_\_

**Classification:**    Administrator-61101    Staff-61201    Intern-61303    Casual-61401

**Dept. Standard Work Week:**    35 hours    40 hours    Other \_\_\_\_\_ **Scheduled Hours:** \_\_\_\_\_ **Hours of Work:** From \_\_\_\_\_ To \_\_\_\_\_

**Employment Cycle Dates** (If less than 12 months – standard work months are whole months)   From: \_\_\_\_\_ To: \_\_\_\_\_

**Position Type:** (please check appropriate box)

Full Time/12 mos – FTE 1.0    Full Time/10 mos - FTE .83    Full Time/9 mos - FTE .75    Half Time – FTE .50

Other \_\_\_\_\_ (if work schedule is less than department standard and employment cycle is less than 12 months, please use the following calculation to determine FTE: Employee's scheduled hours divided by department standard = \_\_\_\_\_, Employment cycle months divided by 12 months = \_\_\_\_\_. Multiply, that will equal the FTE)

**Funding Source:** General Ledger Account Number:    80    90   0 \_\_\_\_\_

**Department Fund Name/Grant Name:** \_\_\_\_\_

**Previous Incumbent's Name:** \_\_\_\_\_ **TERM form sent to HR (date)** \_\_\_\_\_

**Last Day Physically Worked:** \_\_\_\_\_ **Reason for Leaving:** \_\_\_\_\_ **Close Vacated Position? YES**  **NO**

**Authorization – All signatures are required \***

\*1) \_\_\_\_\_ **President of the College** \_\_\_\_\_ **Date** \_\_\_\_\_

\*2) \_\_\_\_\_ **Budget Manager** signature certifies position funds will be available in the indicated unit budget \_\_\_\_\_ **Date** \_\_\_\_\_

\*3) \_\_\_\_\_ **Division Head** signature certifies necessity of requested position \_\_\_\_\_ **Date** \_\_\_\_\_

\*4) \_\_\_\_\_ **Co-Dean of Institutional Diversity and Inclusion** signature certifies recruitment Diversity Plan \_\_\_\_\_ **Date** \_\_\_\_\_

\*5) \_\_\_\_\_ **Director of Budgets & Planning** signature certifies confirmation of available funding \_\_\_\_\_ **Date** \_\_\_\_\_

\*6) \_\_\_\_\_ **Human Resources** signature certifies correct position data (classification/compensation/FTE) \_\_\_\_\_ **Date** \_\_\_\_\_

**Instructions**

Please complete all data concerning staffing needs, obtain required signatures and forward to Human Resource office for processing. Please contact the Co-Deans of IDI and Human Resources to discuss advertising strategies.

**Human Resources Office Use Only**

**Position ID (Colleague)** \_\_\_\_\_ **Internal Post Date:** \_\_\_\_\_  
    *Dept. Abbreviation      Object Code(3 digit)      Title Abbreviation*

**Close Vacated Position? YES**  **NO**

**Distribution by HR:** HR      Budget Mgr/Supervisor      SOC \_\_\_\_\_