SECRETARY'S CERTIFICATION

I, Beth Ione Ward, being the duly elected Secretary of the College for the Trustees of Hampshire College, a Massachusetts non-profit corporation (the “Corporation”) having a principal place of business at 893 West Street, Amherst, Massachusetts, do hereby certify that at a duly called meeting of the Hampshire College Board of Trustees held on May 19, 2018, a quorum of Trustees being present and acting throughout, the following successive motions were duly made and seconded, and it was unanimously

VOTED: That the Corporation adopt the Amendment to the Hampshire College 403(b) Retirement Plan (the “Plan”) in the form presented at the meeting, effective as of July 1, 2018.

VOTED: That, if a Participant who is eligible for purposes of employer contributions under the Plan makes employee contributions in the applicable amount, the Corporation will contribute 8.0% of compensation; the employee contribution required in order to obtain an employer contribution is 3.0% of compensation if the Participant has less than three years of service, and 5.0% of compensation if the Participant has three or more years of service.

VOTED: That the appropriate officers of this Corporation are hereby authorized and directed to execute the Amendment and to take any and all actions necessary or appropriate to effectuate the foregoing vote, including the making and execution of any subsequent changes or amendments to said Plan.

In witness whereof, I have hereunto executed this certificate and affixed the seal of the Trustees of Hampshire College on this 21st day of May, 2018.

ATTEST:

CORPORATE SEAL

Beth Ione Ward
Secretary of the College