

	Relative Performance vs. Benchmark (since inception)		Benchmark	Investment Minimum	Fees	Date of Initial Investment
	% of portfolio					
Generation IM Global Equity Fund	22.8%	6.5	MSCI World	\$3 million	1.00%	Oct-12
Boston Common Intl Sustainable Climate Fund	12.2%	0.8	MSCI AC World ex USA	\$2 million	0.95%	Oct-16
Parametric SRI Large Cap Core Index Account	8.1%	N/A	Russell 1000 Index	\$500,000	0.45%	Jun-09
Highclere Emerging Markets SMID Fund	6.6%	0.3	S&P Emerging Markets \$2-10 Billion	\$2 million	1.25%	Jan-15
Alternative Investments Sustainability	3.2%	0.8	HFRI FOF: Diversified Index	\$1 million	0.6% plus underlying manager fees	Nov-15
Parnassus Core Equity Fund	3.1%	1.9	S&P 500 Index	\$1 million	0.67%	Jun-16
Pax World Global Env Mkts Instl Fund	3.0%	1.1	MSCI AC World Index	\$250,000	0.98%	Jul-17
Walden Small Cap Innovations Fund	2.5%	(1.0)	Russell 2000 Index	\$100,000	1.00%	Aug-12
<b>Total Fund</b>	<b>61.5%</b>				<b>0.91%</b>	

-Data as of September 30, 2017