Reporting Sexual Violence: Know Your Options

The College encourages survivors of sexual violence to talk to somebody about what happened so they can get the support they need and so the College can respond appropriately. There are multiple channels for reporting to the college, to law enforcement or to both or to neither. Survivors may also decide they want to talk to someone confidentially first or during the time they are also making a report. This document is intended to raise awareness to our students of the various reporting and confidential disclosure options available so they can make informed choices about where to turn should they or someone they know become a victim of sexual violence.

Filing a formal complaint:

If a survivor would like to speak to someone about filing a formal complaint, interim safety measures, or alternate/informal resolutions, they may talk with someone from the Title IX team. Title IX team members can also help survivors identify and navigate other on and off campus supports, including the legal system. Title IX team members are private, not confidential. Private resources share information with only those they are required to by law or job function.

Title IX Team On-Campus Support

- Charity O’Connor, Title IX Deputy Coordinator for Students & Violence Prevention Education, Dean of Students Office, Merrill Student Life Center, 413.559.6262, coconnor@hampshire.edu
- Dianna Williams, Title IX Coordinator, Cole Science 109, 413.559.5442, dwilliams@hampshire.edu
- Amy Hunter, Title IX Deputy Coordinator for Employees – Interim Director of Human Resources, Blair Hall, 413-559-5605, ahHR@hampshire.edu
- Amanda Surgen, Title IX Deputy Coordinator for Athletics –Assistant Director of OPRA, Robert Crown Center, 413.559.5754, aksOP@hampshire.edu
- Gregory Narleski, Title IX Deputy Coordinator for Student Conduct - Director of Student Conduct, Rights, and Responsibilities, Prescott Area Office, 413.559.6205, ganSA@hampshire.edu

Responsible Reporters: Some employees are required to report all the details of an incident (including the identities of both the survivor and alleged perpetrator) to a Title IX team member. A report to these employees (called “responsible employees”) constitutes a report to the College and generally obligates the College to investigate the incident and take appropriate steps to address the situation. These responsible reporters will report the information you share with them to a member of the Title IX team who will follow up with the survivor to determine next steps.

Responsible employees include:
- All Hampshire College staff and faculty (other than those designated on the next page)
- RAs, TAs and EMTs

For more details and a full copy of Hampshire’s Sexual Misconduct, Relationship Violence and Stalking Policy, please visit: https://handbook.hampshire.edu/node/40
Non-Professional Counseling & Advocacy: Other employees may talk to a survivor in confidence, and generally only report to the College that an incident occurred without revealing any personally identifying information. Disclosures to these employees will not initiate a College Title IX investigation into an incident against the survivor’s wishes. They must report anonymously for Clery Act purposes.

- Shannon Da Silva, Director of Survivor Supports, Wellness Center, 413.559.4510, sdsilva@hampshire.edu
- Director of Wellness Promotion, Wellness Center, 413.559.5743
- Emily Rimmer, Director for Womens’ and Queer Services, Center for Feminisms, 413.559.5320, erimmer@hampshire.edu
- Peer Chaplains, for spiritually-based peer support - 413.313.6500 or peerchaplains@hampshire.edu

Privileged and Confidential: Some employees are required to maintain near complete confidentiality; talking to them is sometimes called a “privileged communication.” These are the confidential on and off campus resources that will not take action with the College on information that is reported.

Privileged and Confidential Counseling
- Hampshire Health & Counseling Services 413.559.5458
- Center for Women & Community at UMass, multiple options for counseling available for all genders, 24/7 crisis hotline 1.888.337.0800 or http://www.umass.edu/ewc/
- Spiritual Life professional staff, for counseling and support 413.559.5282

Confidential Medical Resources
- Hampshire Health & Counseling Services, 413. 559.5458
- Cooley Dickinson Hospital, 24/7 sexual assault nurse exams (SANE) 30 Locust Street (Rt. 9), Northampton, MA 01061, 413.582.2000
- University of Massachusetts Health Services, sexual assault nurse exam (SANE) free of charge, speak to a triage nurse, 413.577.5000

Additional Campus Resources

Emergency Assistance
If you are experiencing an emergency on campus and need immediate medical assistance, call Campus Police at 413.559.5555 or x1911 from an on-campus phone. Campus Police will also provide transportation to off campus resources for exams.

Finally, you are a campus resource. Hampshire encourages all students to be active community members and take reasonable and prudent actions to prevent or stop an act of sexual misconduct. Here are some steps you can take to intervene at Hampshire:
- Call Campus Police at 413.559.5555 if you are concerned for someone’s safety.
- If you hear someone acting or speaking in a manner that is offensive, demeaning, or abusive to a targeted person or group of people, let them know it makes you uncomfortable and ask them to stop.
- If you are aware that sexual misconduct has taken place, you may report the offense yourself and/or encourage the victim/survivor to report the offense and seek support.

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