



MEMORANDUM

TO: Faculty & Staff
FROM: Hilary Clark
DATE: September 25, 2009
SUBJECT: Summary Annual Reports

The Employee Retirement Income Security Act of 1974 (ERISA) requires annual notification of information known as a Summary Annual Report, on financial information filed with the Internal Revenue Service and the U.S. Department of Labor for the following plans in which you are a participant.

SUMMARY ANNUAL REPORT FOR TIAA/CREF RETIREMENT ANNUITY PLAN (#001)

This is a summary of the Annual Report of the TIAA/CREF Retirement Annuity Plan (Employer Identification Number 046130872) for the period January 1, 2008, through December 31, 2008. The annual report has been filed with the Internal Revenue Service, as required under the Employment Retirement Income Security Act of 1974 (ERISA). The Plan has a contract with Teacher's Insurance & Annuity Association and College Retirement Equities Fund.

SUMMARY ANNUAL REPORT FOR TIAA/CREF TAX DEFERRED ANNUITY PLAN (#002)

This is a summary of the Annual Report of the TIAA/CREF Tax Deferred Annuity Plan (Employer Identification Number 046130872) for the period January 1, 2008 through December 31, 2008. The annual report has been filed with the Internal Revenue Service, as required under the Employment Retirement Income Security Act of 1974 (ERISA). The Plan has a contract with Teacher's Insurance & Annuity Association and College Retirement Equities Fund.

SUMMARY ANNUAL REPORT FOR UNUM AND STANDARD INSURANCE LIFE ,LONG TERM DISABILITY AND ADD INSURANCE (#510)

This is a summary of the Annual Report of the **UNUM Life and Standard Insurance, Long Term Disability and ADD Insurance** (Employer Identification Number 046130872) for the period October 1, 2007 through September 30, 2008. The annual report has been filed with the Internal Revenue Service, as required under the Employment Retirement Income Security Act of 1974 (ERISA). The Plan has a contract with UNUM and Standard to pay all claims incurred under the terms of the plan. The total premiums paid for the period of October 1, 2007 through September 30, 2008 were \$103,283.

SUMMARY ANNUAL REPORT FOR TUFTS HEALTH PLAN (# 509)

This is a summary of the Annual Report of the Tufts Health Plan (Employer Identification Number 046130872) for the period January 1, 2008 through December 31, 2008. The annual report has been filed with the Internal Revenue Service, as required under the Employment Retirement Income Security Act of 1974 (ERISA). The Plan has a contract with Tufts Health Plan to pay all claims incurred under the terms of the plan. The total premiums paid for the period January 1, 2008 through December 31, 2008 were \$2,893,786.29.

SUMMARY ANNUAL REPORT FOR ALTUS DENTAL PLAN (# 513)

This is a summary of the Annual Report of the Altus Dental Plan (Employer Identification Number 046130872) for the period January 1, 2008 through December 31, 2008. The annual report has been filed with the Internal Revenue Service, as required under the Employment Retirement Income Security Act of 1974 (ERISA). The Plan has a contract with Altus Dental Plan to pay all claims incurred under the terms of the plan. The total premiums paid for the period January 1, 2008 through December 31, 2008 were \$90,737.

SUMMARY ANNUAL REPORT FOR UNITEDHEALTHCARE VISION PLAN (# 514)

This is a summary of the Annual Report of the Unitedhealthcare Vision Plan (Employer Identification Number 046130872) for the period January 1, 2008 through December 31, 2008. The annual report has been filed with the Internal Revenue Service, as required under the Employment Retirement Income Security Act of 1974 (ERISA). The Plan has a contract with Unitedhealthcare Vision Plan to pay all claims incurred under the terms of the plan. The total premiums paid for the period January 1, 2008 through December 31, 2008 were \$10,625.

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. insurance information, including sales commissions paid by insurance carriers;
2. financial information and information on payments to service providers; and
3. assets held for investments.

To obtain a copy of the full annual report, or any part thereof, contact Hilary Clark, Human Resources, Hampshire College, 893 West Street Amherst, MA 01002.

You also have the legal protected right to examine the annual report at the main office of the Plan and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N5638, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W. Washington, D.C. 20210.